

DEFENSE HUMAN RESOURCES ACTIVITY (DHRA)

**FY 2009 Supplemental Request
Operation and Maintenance, Defense-Wide
Budget Activity 04, Administration and Service-Wide Activities**

Detail by Subactivity Group

I. Description of Operations Financed:

The Employer Support of the Guard and Reserve (ESGR) program strives to gain and maintain active support from public and private employers of National Guard and Reserve members by demonstrated employers' commitment to employee military service. The ESGR is a community-based national network of 56 state, district, and territory Field Committees consisting of over 4,500 volunteers that support employer outreach campaigns and efforts. The Department has extensively mobilized the National Guard and Reserve, which taxed the abilities of the ESGR Field Committees to manage and support committee operations. Funding provides for a comprehensive employer outreach campaign to gain employer support and funds up to 112 contractor personnel to support 56 ESGR Field Committee operations. Funding will ensure the success of the ESGR mission, which is critical to the recruiting and retention programs of the Reserve components.

II. Force Structure Summary: N/A

III. Financial Summary (\$ in Thousand):

A. Subactivity Group – Employer Support of the Guard and Reserve (ESGR)

	<u>FY 2008</u> <u>Actual</u>	<u>FY 2009</u> <u>Request</u>	<u>FY 2009</u> <u>Bridge</u>	<u>FY 2009</u> <u>Remaining</u>
1. CBS 3.7: Operating Support, Other Services and Miscellaneous Contracts	40,770	10,200	2,900	7,300

Narrative Justification: National Guard and Reserve (NGR) mobilizations require increased support of employer outreach campaigns and efforts. An extensive campaign is required to educate, strengthen and encourage employer

<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2009</u>	<u>FY 2009</u>
<u>Enacted</u>	<u>Request</u>	<u>Bridge</u>	<u>Remaining</u>

support as Guard and Reserve members move from active to reserve status and back. The Department seeks to gain and maintain active support for NGR members from public and private employers via the development of relevant and effective Field Committee organizational support. The 56 nationwide ESGR Field Committees need funding to manage and support committee operations and for employer issues relating to NGR employees' military commitments. Funding provides for the comprehensive employer outreach campaign to gain employer support and provides up to 112 contractor full time personnel directly distributed to support ESGR Field Committee operations.

Impact if funds are not provided: Lack of funding will severely degrade ESGR mission and support from employers of National Guard and Reserve members serving in military operations.

Funding Totals	40,770	10,200	2,900	7,300
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