



DEFENSE FINANCE AND ACCOUNTING SERVICE
ARLINGTON

1931 JEFFERSON DAVIS HIGHWAY
ARLINGTON VA 22240-5291



DFAS-DFM

MAY 22 2003

MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Hardship Duty Pay for
Iraq, Israel, and Kuwait (DFAS Item M-20)

The attached Interim Change **21-03** to Chapter 17 of the Department of Defense Financial Management Regulation (DoDFMR), Volume 7A, is effective March 31, 2003. This change establishes Hardship Duty Pay (HDP) for Iraq, modifies HDP for Israel and Kuwait, and incorporates policy with regard to qualifying for HDP.

We have evaluated your comments on the proposed change and included your comments where appropriate. Assignment of the interim change number is your authority to initiate procedural modifications to implement this change. Use the attached to initiate the formal change to the DoDFMR, Volume 7A.

Gloria D. Harris
for Jerry S. Hinton
Director for Finance

Attachment:
As stated

cc: OUSD(C)(ODCFO)(FP)
DASD(MPP)(Comp)
ODGC(F)
Service Liaisons
USCG/NOAA/PHS Liaisons
DFAS-DDM/CL
DFAS-GAM/DE
DFAS-PMA/CL
DFAS-PMJE/DE

Hardship Duty Pay for Iraq, Israel and Kuwait

1. Change Figure 17-1, Hardship Duty Location Pay for Designated Areas, as follows:

a. Open a new entry for Iraq to read as follows:

Designated Location	Rates	From	Through
Iraq	\$100	March 31, 2003	

b. Change the entry for the "Other" locations in Israel as follows:

Designated Location	Rates	From	Through
Israel			
Other	\$0	January 1, 2001	March 30, 2003
Other	\$50	March 31, 2003	

c. Change the entry for Kuwait as follows:

Designated Location	Rates	From	Through
Kuwait			
Kuwait City	\$0	January 18, 2002	March 30, 2003
Kuwait City	\$100	March 31, 2003	
Other	\$50	January 18, 2002	March 30, 2003
Other	\$100	March 31, 2003	

2. Make the following changes to Table 17-1, Conditions of Entitlement for Duty in Designated Areas:

a. Add the following to the end of note 1:

After March 30, 2003, for purposes of satisfying the requirement to perform more than 30 days of continuous duty in a designated location, a member on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally the member may count the number of consecutive days served in a different designated area or areas if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.

b. In rules 5 and 6, correct the reference to notes 2 and 3 by changing it to note 2 only.

c. In rule 9, correct the reference to note 4 by changing it to note 3.

d. Clarify the existing portion of note 3 by replacing it with the following:

If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.

3. Add the following citation to the bibliography for both Figure 17-1 and Table 17-1:

USD(P&R) Memo, March 31, 2003