

BEA 4.0 to BEA 4.1 Operational Activity Comparison

Legend: <i>Italicized Blue</i> = Indicates artifact characteristics is obsolete; they were in BEA 4.0 and are not in BEA 4.1						
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BEA 4.0 Operational Activity Name	BEA 4.1 Operational Activity Name	BEA 4.0 Activity Level Number	BEA 4.1 Activity Level Number	Operational Activity Definition Change	Operational Activity Level Number Change	Operational Activity Name Change
Accept Goods and Services	Accept Goods and Services	32242	32242			
Accept Other Property and Services	Accept Other Property and Services	322422	322422			
Accept Real Property	Accept Real Property	322421	322421			
	Account for Workforce		615			
	Administer Assignment Action		624111			
<u>Administer Entitlements and Sales</u>	<u>Administer Financial Assets and Liabilities</u>	<u>82</u>	<u>81</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
	Administer Involuntary Enlistment Extension		624232			
Administer Legal Personnel Programs	Administer Legal Personnel Programs	651	651			
	Administer Performance Evaluation		62432			
	Administer Performance Program		62431			
	Administer Personnel Grade Change		62433			
Administer Position Management	Administer Position Management	<u>614</u>	<u>613</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
	Administer Recognition Program		62434			
	Administer Reenlistment Process		62422			
	Administer Voluntary Enlistment Extension		624231			
Allocate Funds	Allocate Funds	1273	1273			
Apply the Defense Acquisition Management Framework	Apply the Defense Acquisition Management Framework	31	31			
	Assemble and Marshal Forces		444			
Assess ESOH Risk	Assess ESOH Risk	53	53			
	Authorize Return or Disposal		452			
<u>Calculate Entitlement</u>	<u>Manage Entitlement</u>	<u>822</u>	<u>814</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
	Closeout Performance Evaluation Process		624324			
Collect Program and Budget Information	Collect Program and Budget Information	123	123			
Conduct Acquisition Assessment	Conduct Acquisition Assessment	32113	32113			
Conduct Acquisition Decision Review	Conduct Acquisition Decision Review	131	131			
Conduct Acquisition Logistics	Conduct Acquisition Logistics	324	324			
Conduct Acquisition Resource Analysis	Conduct Acquisition Resource Analysis	3213	3213			
Conduct Affordability Assessment Review	Conduct Affordability Assessment Review	133	133			
Conduct Budget Review	Conduct Budget Review	1243	1243			
Conduct Executive Assessment Review	Conduct Executive Assessment Review	132	132			
Conduct Executive Level Contract Management Oversight and Reporting	Conduct Executive Level Contract Management Oversight and Reporting	329	329			
	Conduct Logistics Business Planning		41			
Conduct Periodic and Ad-hoc Reporting	Conduct Periodic and Ad-hoc Reporting	32112	32112			
Conduct Physical Inventory	Conduct Physical Inventory	<u>453</u>	<u>463</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	

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Conduct Program Management	Conduct Program Management	328	328			
Conduct Science and Technology	Conduct Science and Technology	323	323			
Conduct Solicitation and Source Selection	Conduct Solicitation and Source Selection	3222	3222			
Conduct Sourcing	Conduct Sourcing	322	322			
Conduct System Engineering	Conduct System Engineering	326	326			
Conduct Technical Reviews	Conduct Technical Reviews	134	134			
Conduct Test and Evaluation	Conduct Test and Evaluation	327	327			
	Consolidate Orders into Conveyance-Based Loads		442			
Define Cost Performance Model	Define Cost Performance Model	221	221			
Define Program	Define Program	3281	3281			
Deliver Property and Forces	Deliver Property and Forces	<u>43</u>	<u>44</u>		Changed Level Number in BEA 4.1	
	Determine Assignment Action		6241111			
	Determine Performance Evaluation Rating Chain		624322			
	Determine Personnel Requiring Performance Evaluation		624321			
	Determine Reenlistment Candidate		624221			
	Determine Route and Carriers		443			
Develop and Implement Acquisition Policy	Develop and Implement Acquisition Policy	32122	32122			
Develop and Resolve Programmatic Issues	Develop and Resolve Programmatic Issues	1225	1225			
Develop Budget Guidance	Develop Budget Guidance	1241	1241			
Develop Capability Documents	Develop Capability Documents	115	115			
Develop Environmental Liability Information	Develop Environmental Liability Information	57	57			
Develop ESOH Control Agreement	Develop ESOH Control Agreement	56	56			
Develop ESOH Solution	Develop ESOH Solution	54	54			
Develop Joint Operations Concepts	Develop Joint Operations Concepts	111	111			
Develop Personnel	Develop Personnel	625	625	Definition updated in BEA 4.1		
Develop Program	Develop Program	3282	3282			
Develop Program Guidance	Develop Program Guidance	1223	1223			
Dispose or Return Property and Materiel	Dispose or Return Property and Materiel	<u>44</u>	<u>45</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
	Dispose Property or Materiel		454			
	Establish Accounts Receivable		8121			
	Establish Unit		6141			
Establish Sourcing Vehicle	Establish Sourcing Vehicle	3223	3223			
Evaluate Budget Submission	Evaluate Budget Submission	1242	1242			
Evaluate Program Information	Evaluate Program Information	1224	1224			
Evaluate Strategic Goals	Evaluate Strategic Goals	1221	1221			
Execute Acquisition Management Integration	Execute Acquisition Management Integration	321	321			

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Execute Apportionment	Execute Apportionment	1272	1272			
	Execute Assignment Placement Transfer		6241			
Execute Continuing Resolution	Execute Award Order		624343			
	Execute Continuing Resolution	1271	1271			
Execute DoD Acquisition	Execute Demotion		6243323			
	Execute DoD Acquisition	3	3			
	Execute Enlistment Extension Agreement		624233			
	Execute Individual Assignment		624112			
Execute Joint Capabilities Integration and Development System	Execute Joint Capabilities Integration and Development System	11	11			
	Execute Manpower		6131			
Execute Other Acquisition Statutory Responsibility	Execute Other Acquisition Statutory Responsibility	33	33			
	Execute Performance Evaluation		624323			
Execute Planning Programming and Budgeting	Execute Planning Programming and Budgeting	12	12			
Execute Program	Execute Program	3283	3283			
	Execute Promotion		6243313			
	Execute Reenlistment		624223			
<u>Execute Rescission and Deferrals Actions</u>	<u>Execute Rescission Deferrals and Cancellations</u>	1276	1276	Definition updated in BEA 4.1		Renamed in BEA 4.1
Execute the DoD Decision Support System <i>Generate Requirements Response</i>	Execute the DoD Decision Support System	1	1			
	Identify and Reserve Supply Chain Resources		441			
	Identify Property and Materiel for Return or Disposal		451			
Implement ESOH Solution	Implement ESOH Solution	55	55			
Incorporate Program Decisions	Incorporate Program Decisions	1245	1245			
	Initiate Asset Valuation		4611			
Issue Budget Decision	Issue Budget Decision	1244	1244			
Issue Fiscal Guidance	Issue Fiscal Guidance	1222	1222			
Issue Policy and Guidance	Issue Policy and Guidance	<u>853</u>	<u>8313</u>		Changed Level Number in BEA 4.1	
Issue Program Decision Memorandum	Issue Program Decision Memorandum	1226	1226			
Maintain Asset Information	Maintain Asset Information	<u>452</u>	<u>462</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
	Maintain Position Data		6133			
<u>Manage Department of Defense Contract Pay Debt</u>	<u>Manage Accounts Receivable Balance</u>	<u>821</u>	<u>8122</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
Manage Acquisition Business Functional Areas	Manage Acquisition Business Functional Areas	32	32			

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Manage Acquisition Oversight Integration	Manage Acquisition Oversight Integration	3211	3211			
Manage Acquisition Policy	Manage Acquisition Policy	3212	3212			
Manage Acquisition Workforce	Manage Acquisition Workforce	335	335			
Manage and Support System Retirement and Program Closeout	Manage and Support System Retirement and Program Closeout	3285	3285			
Manage and Sustain Personnel	Manage and Sustain Personnel	624	624	Definition updated in BEA 4.1		
	Manage Assignment		62411			
Manage Audit and Oversight of Contractor Activity	Manage Audit and Oversight of Contractor Activity	333	333			
Manage Baseline for Reprogramming	Manage Baseline for Reprogramming	1274	1274			
Manage Benefits	Manage Benefits	63	63			
Manage Billing	Manage Billing	<u>823</u>	<u>8124</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
Manage Candidate Accession	Manage Candidate Accession	623	623			
Manage Capabilities Based Acquisition	Manage Capabilities Based Acquisition	32111	32111			
Manage Capability Performance Attributes	Manage Capability Performance Attributes	114	114			
<u>Manage Cash</u>	<u>Manage Execution with Treasury</u>	<u>843</u>	<u>823</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
Manage Certification Validation Approval and Reviews	Manage Certification Validation Approval and Reviews	116	116			
Manage Collections	Manage Collections	<u>842</u>	<u>822</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
Manage Concept Development	Manage Concept Development	112	112			
Manage Concept Refinement	Manage Concept Refinement	312	312			
Manage Congressional and Federal Inquiry	Manage Congressional and Federal Inquiry	331	331			
Manage Defense Acquisition System	Manage Defense Acquisition System	13	13			
Manage Delinquent Debt	Manage Delinquent Debt	<u>845</u>	<u>8123</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
Manage Disbursements	Manage Disbursements	<u>841</u>	<u>821</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
Manage Educational Benefits	Manage Educational Benefits	635	635	Definition updated in BEA 4.1		
	Manage Enlistment Extension		62423			
Manage Execution Fund Account	Manage Execution Fund Account	<u>831</u>	<u>832</u>		Changed Level Number in BEA 4.1	
Manage Financial Reporting Requirement	Manage Financial Reporting Requirement	<u>81</u>	<u>84</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
Manage Foreign Government Support	Manage Foreign Government Support	664	664	Definition updated in BEA 4.1		
Manage General Ledger Structure	Manage General Ledger Structure	<u>851</u>	<u>8311</u>		Changed Level Number in BEA 4.1	
Manage General Ledger Transactions	Manage General Ledger Transactions	83	83			

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Manage Human Resources Contact and Relations	Manage Human Resources Contact and Relations	655	655			
Manage Human Resources Organizational Infrastructure Support	Manage Human Resources Organizational Infrastructure Support	65	65			
	Manage Inbound and Outbound Shipments		445			
Manage InterAgency Support	Manage InterAgency Support	66	66			
Manage Investments	Manage Investments	<u>844</u>	<u>813</u>		Changed Level Number in BEA 4.1	
Manage Law Enforcement	Manage Law Enforcement	653	653	Definition updated in BEA 4.1		
	Manage Liabilities		811			
	Manage Manpower Change		6132			
Manage Military Health Services	Manage Military Health Services	632	632	Definition updated in BEA 4.1		
Manage Organization	Manage Organization	61	61			
<u>Manage Organizational Structure</u>	<u>Manage Organizational Structure and Organization Unique Identification</u>	<u>613</u>	<u>614</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
Manage Other Benefits	Manage Other Benefits	636	636	Definition updated in BEA 4.1		
<u>Manage Other Federal Government Support</u>	<u>Manage Other Government Support</u>	661	661			Renamed in BEA 4.1
Manage Pay and Expense Reimbursements	Manage Pay and Expense Reimbursements	621	621			
	Manage Performance		6243			
	Manage Personnel Agreement		6242			
Manage Personnel and Pay	Manage Personnel and Pay	62	62			
	Manage Personnel Demotion		624332			
	Manage Personnel Promotion		624331			
Manage Personnel Security	Manage Personnel Security	654	654			
	Manage Placement		62412			
Manage Pre-Concept Refinement	Manage Pre-Concept Refinement	311	311			
Manage Private Organization Support	Manage Private Organization Support	663	663			
Manage Production and Deployment	Manage Production and Deployment	315	315			
	Manage Promotion Eligibility		6243311			
	Manage Promotion Selection		6243312			
Manage Property and Materiel	Manage Property and Materiel	4	4			
Manage Quality of Life	Manage Quality of Life	631	631	Definition updated in BEA 4.1		
Manage Receipt and Acceptance	Manage Receipt and Acceptance	3224	3224			
	Manage Receivables		812			
	Manage Regular Augmentation		62421			
Manage Request and Sourcing Strategy	Manage Request and Sourcing Strategy	3221	3221			
Manage Retirement Benefits	Manage Retirement Benefits	634	634	Definition updated in BEA 4.1		

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Manage Standard Financial Information Structure	Manage Standard Financial Information Structure	<u>852</u>	<u>8312</u>		Changed Level Number in BEA 4.1	
Manage State and Local Support	Manage State and Local Support	662	662			
Manage Strategic and Critical Materials Program	Manage Strategic and Critical Materials Program	334	334			
Manage System Development and Demonstration	Manage System Development and Demonstration	314	314			
Manage Technology Development	Manage Technology Development	313	313			
Manage the Department of Defense Business Mission	Manage the Department of Defense Business Mission	0	0			
	Manage Transfer		62413			
Manage Travel	Manage Travel	64	64	Definition updated in BEA 4.1		
Manage Travel Authorization	Manage Travel Authorization	641	641	Definition updated in BEA 4.1		
Manage Travel Resource Scheduling	Manage Travel Resource Scheduling	642	642			
Manage Travel Voucher	Manage Travel Voucher	643	643			
Manage Traveler Visibility	Manage Traveler Visibility	644	644			
Manage Vacancy Recruiting	Manage Vacancy Recruiting	622	622			
Manage Workforce Occupational Safety Analysis	Manage Workforce Occupational Safety Analysis	652	652			
Monitor Acquisition Policy Compliance	Monitor Acquisition Policy Compliance	32121	32121			
Monitor and Support System Deployment	Monitor and Support System Deployment	3284	3284			
Monitor Commercial Request for DoD Technology Export	Monitor Commercial Request for DoD Technology Export	3231	3231			
Monitor Industrial Capability and Capacity	Monitor Industrial Capability and Capacity	325	325			
Monitor Operations and Support	Monitor Operations and Support	316	316			
Monitor Performance of the Department of Defense Business Mission	Monitor Performance of the Department of Defense Business Mission	2	2			
Monitor Science and Technology Engineering Management	Monitor Science and Technology Engineering Management	3232	3232			
Monitor Sourcing Execution	Monitor Sourcing Execution	3225	3225			
Negotiate OMB Passback	Negotiate OMB Passback	1246	1246			
Perform Asset Accountability	Perform Asset Accountability	<u>45</u>	<u>46</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	
<u>Perform Asset Valuation</u>	<u>Perform Initial Capital Asset Valuation</u>	<u>451</u>	<u>461</u>	Definition updated in BEA 4.1	Changed Level Number in BEA 4.1	Renamed in BEA 4.1
	Perform Assignment Screening		6241112			
Perform Budgeting	Perform Budgeting	124	124			
Perform Build and Make and Maintenance and Sustainment	Perform Build and Make and Maintenance and Sustainment	<u>42</u>	<u>43</u>		Changed Level Number in BEA 4.1	
Perform Capabilities Based Assessment and Analysis	Perform Capabilities Based Assessment and Analysis	113	113			

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Perform Cost Performance Analysis	Perform Cost Performance Analysis	223	223			
Perform Environment Safety and Occupational Health Service	Perform Environment Safety and Occupational Health Service	5	5			
Perform ESOH Aspect Assessment	Perform ESOH Aspect Assessment	52	52			
Perform ESOH Aspect Identification	Perform ESOH Aspect Identification	51	51	Definition updated in BEA 4.1		
Perform Executive Cost Performance Management	Perform Executive Cost Performance Management	22	22			
Perform Executive Level Planning	Perform Executive Level Planning	121	121			
Perform Executive Management	Perform Executive Management	21	21			
Perform Financial Management	Perform Financial Management	8	8			
Perform Financial Management Governance	Perform Financial Management Governance	<u>85</u>	<u>831</u>		Changed Level Number in BEA 4.1	
Perform Funds Distribution	Perform Funds Distribution	127	127			
Perform Human Resources Management	Perform Human Resources Management	6	6			
Perform Installations Support	Perform Installations Support	<u>41</u>	<u>42</u>		Changed Level Number in BEA 4.1	
	Perform Manpower Budgeting		6121			
	Perform Manpower Planning		6111			
	Perform Manpower Programming		6112			
	Perform Personnel Budgeting		6122			
Perform Programming	Perform Programming	122	122			
Perform Reporting	Perform Reporting	71	71	Definition updated in BEA 4.1		
<u>Perform Reprogramming</u>	<u>Perform Reprogramming and Transfers</u>	1275	1275	Definition updated in BEA 4.1		Renamed in BEA 4.1
Perform Treasury Operations	Perform Treasury Operations	<u>84</u>	<u>82</u>		Changed Level Number in BEA 4.1	
Perform Workforce Analysis	Perform Workforce Analysis	<u>615</u>	<u>616</u>		Changed Level Number in BEA 4.1	
Perform Workforce Budgeting	Perform Workforce Budgeting	612	612			
Perform Workforce Planning and Programming	Perform Workforce Planning and Programming	611	611			
Populate Cost Performance Model	Populate Cost Performance Model	222	222			
Post to General Ledger	Post to General Ledger	<u>832</u>	<u>833</u>		Changed Level Number in BEA 4.1	
Prepare DoD Submission for President's Budget	Prepare DoD Submission for President's Budget	1247	1247			
	Produce Award Recommendation		624341			
	Provide Assignment Action Outcome		6241114			
	Provide Award Request Decision		624342			
Provide Information Assurance Services	Provide Information Assurance Services	72	72			
Provide Information Management Services	Provide Information Management Services	7	7			

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	Provide Reenlistment Request Decision		624222			
	Publish Demotion Order		6243322			
	Receive Demotion Decision		6243321			
Receive Goods and Services	Receive Goods and Services	32241	32241			
	Relieve Asset Valuation		4613			
	Reorganize Unit		6142			
	Schedule Return or Disposal		453			
Separate or Terminate Personnel	Separate or Terminate Personnel	626	626			
	Submit Assignment Action Request		6241113			
Support Congressional Budget Review	Support Congressional Budget Review	125	125			
Support Defense Science Board	Support Defense Science Board	332	332			
Support Health Insurance Program	Support Health Insurance Program	633	633			
Support Special Operations and Low Intensity Conflict	Support Special Operations and Low Intensity Conflict	336	336			
Track Congressional Action	Track Congressional Action	126	126			
	Transport Materiel and Forces		446			
	Update Asset Valuation		4612			
Update FYDP	Update FYDP	1227	1227			