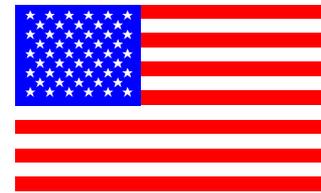


**OASD(RA)**

**Office of the Assistant Secretary of  
Defense for Reserve Affairs  
(OASD/RA)  
Information Briefing  
3<sup>d</sup> Quarter FY 2009**



# AGENDA



## OASD(RA)

### Overview:

- Background
- Manning
- Pay and Allowances
- Equipping
- Mobilization

Reserve Force  
Organizations

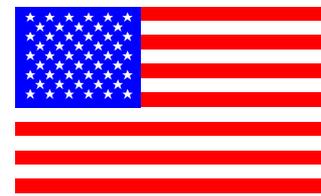
Employer Support

Questions





# Office of the Assistant Secretary of Defense for Reserve Affairs



## OASD(RA)



**Hon. Dennis M. McCarthy**  
Assistant Secretary of Defense  
Reserve Affairs



**Ms. Gail H. McGinn**  
(acting) Under Secretary of Defense  
Personnel and Readiness



**Hon. William J. Lynn**  
Deputy Secretary of Defense



**Hon. Robert M. Gates**  
Secretary of Defense

Principal Deputy  
Mr. David L. McGinnis

Senior Enlisted Advisor  
SgtMaj Joseph A. Staudt

DASD  
(Manpower & Personnel)  
Mrs. Nancy E. Boyda

Acting DASD  
(Materiel & Facilities)  
Mr. Alex Sabol

DASD  
(Readiness, Training & Mobilization)  
Ms. Karen McKenney

Exec Dir (Employer Support Guard & Reserve)  
Ms. Pauline Brunelli

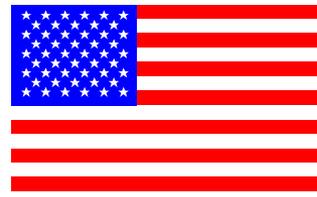
Director, Civil-Military Policy  
Mr. John Hathaway

DASD (Resources)  
Ms. Jennifer C. Buck

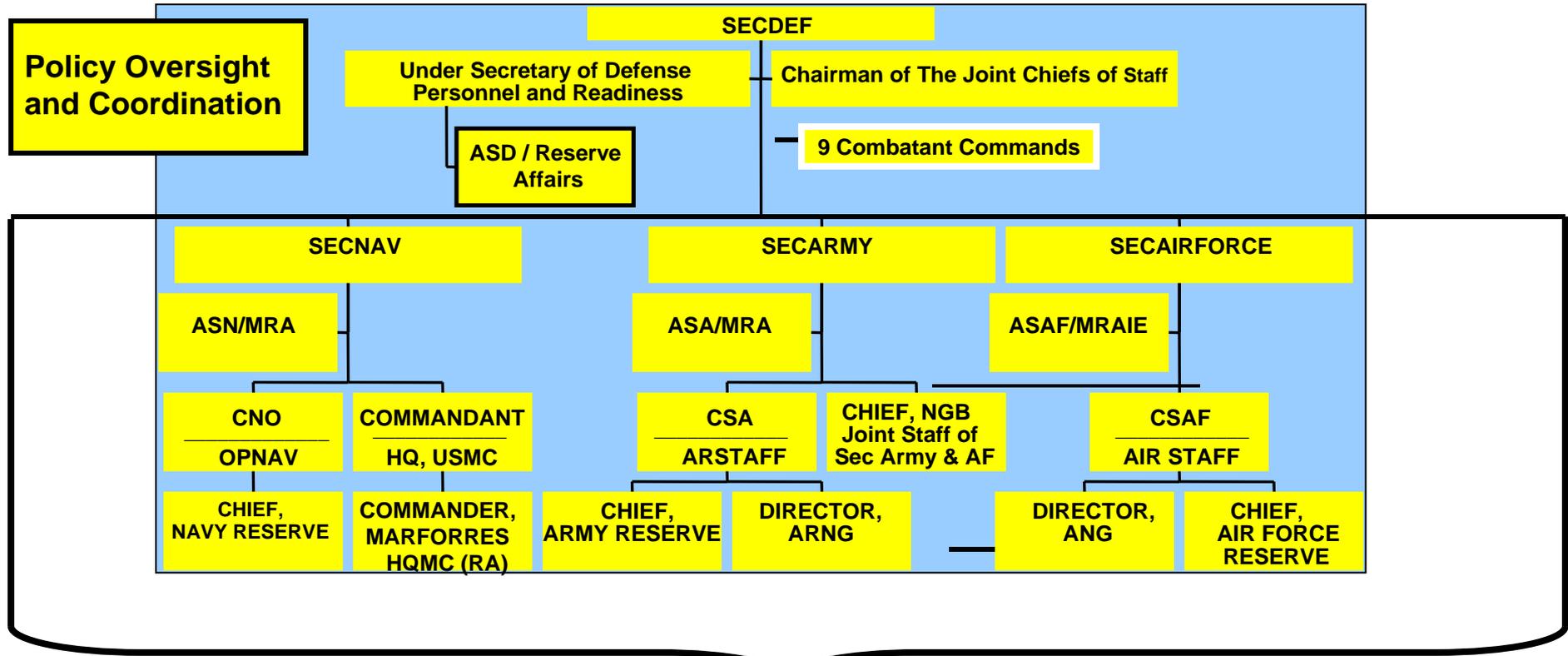
Chmn., Reserve Forces Policy Board  
Mr. G. Kim Wincup



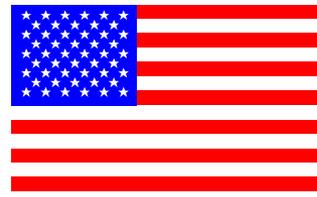
# CONTROL OF RESERVES



## OASD(RA)



**Recruit, Organize, Supply, Equip, Train, Service, Mobilize and Demobilize.**



# Reserve Components

## OASD(RA)

- **U.S. Reserve Components (FY 2009):**
  - **People: 1.1 Million (M) members**
  - **Budget: \$47.1 Billion (B)**
  - **Equipment: \$139 B in inventory with \$10.3 B in new procurement**
  - **Facilities: \$78 B inventory in 42,495 structures at 4,933 locations**
  - **Force Manpower: about 43% of Total Military Force**

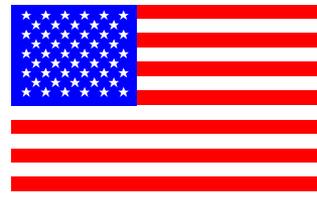
- **Reserve Components (RC) different Active Components (AC):**

- **Special laws, regulations, and policies**
- **Role of citizen-soldier and State domestic missions**

- **Each RC has different characteristics:**
  - **Differing State and territorial laws shape National Guard peacetime use**
  - **Seven components in five branches of the military**



# U.S. Reserve Components



## OASD(RA)

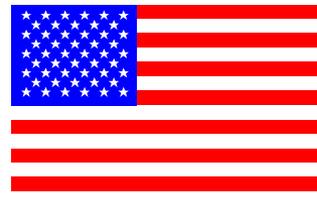
- All volunteer - no conscripts
- Regionally based and recruited



- Fully trained and properly equipped for their mission
- Accessible for the full spectrum of missions either involuntarily or through use of volunteers
- Completed integrated into war fighting capability



# U.S. Selected Reserve Training



**OASD(RA)**

- 39 DAYS PER YEAR**
- Policy: Same training standard as Active forces**



## **Unit Training:**

**Pre-mobilization tasks based on command training assessments**

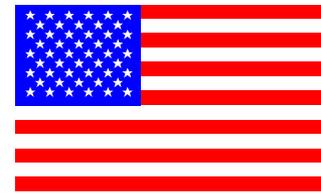
**Two days per month normally conducted locally**

- Broken down into 4 hour periods = 24 days**

**14-day Annual Training (AT) periods. Normally at a larger base or deployed; focused on critical wartime tasks. May be facilitated and supported by Active component or dedicated training units.**

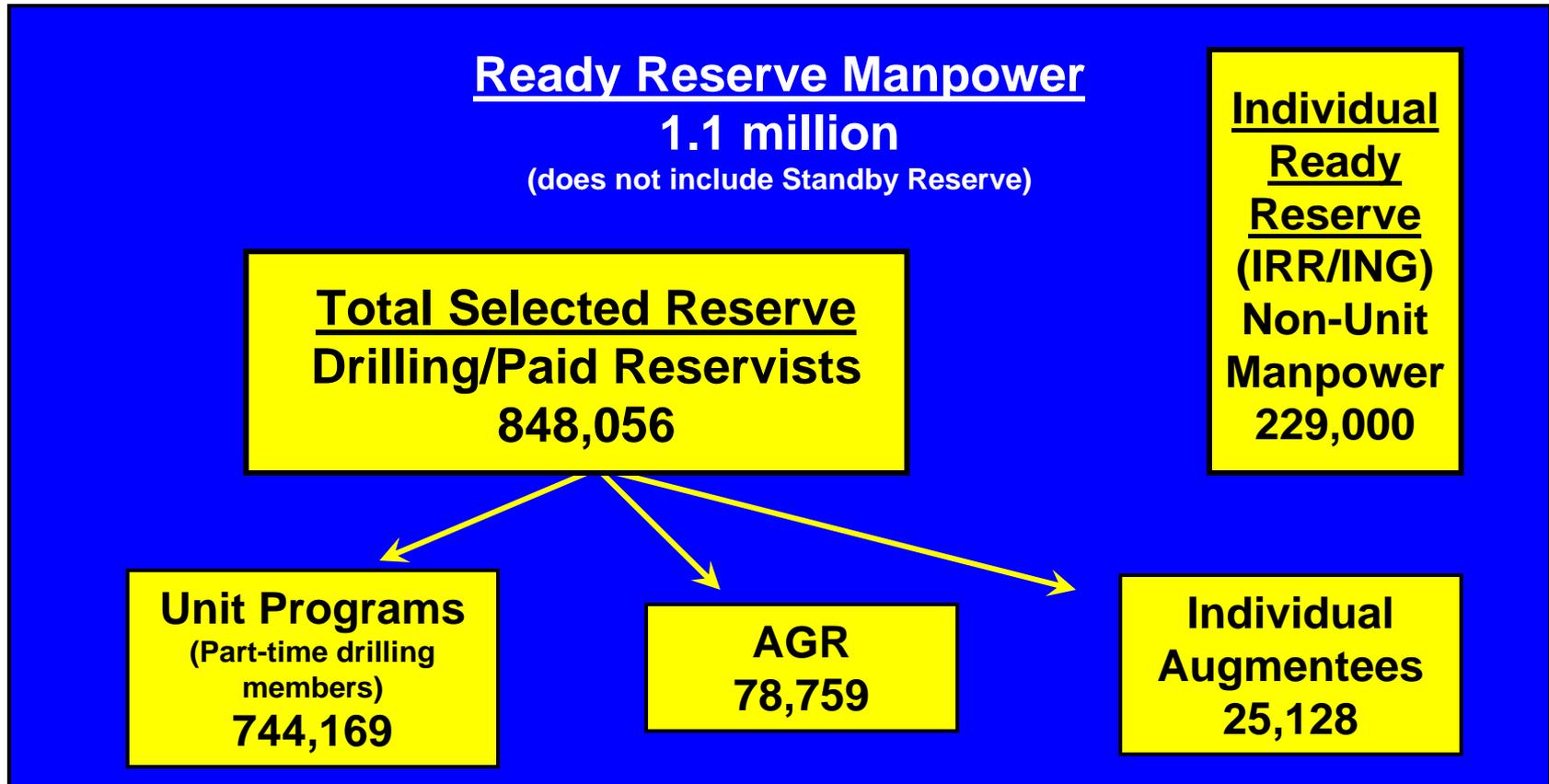


# Organization of U.S. Reserve Manpower



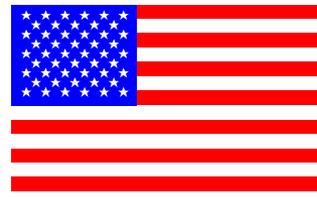
**OASD(RA)**

Ready Reserves are subject to mobilization





# Reserve Component Pay and Allowances

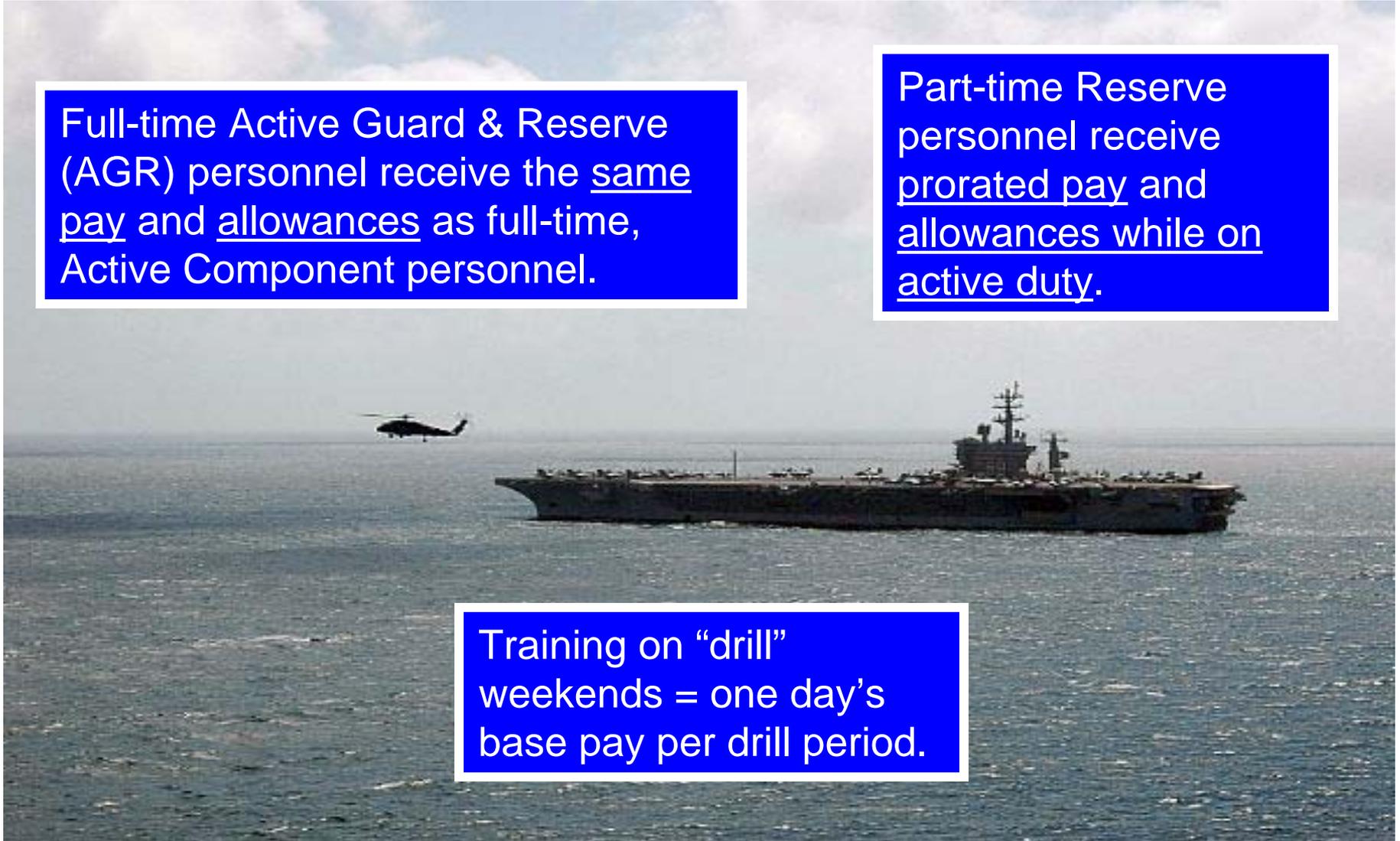


**OASD(RA)**

Full-time Active Guard & Reserve (AGR) personnel receive the same pay and allowances as full-time, Active Component personnel.

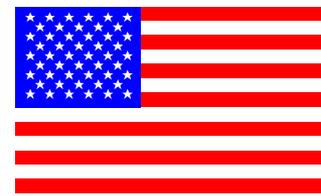
Part-time Reserve personnel receive prorated pay and allowances while on active duty.

Training on “drill” weekends = one day’s base pay per drill period.





# Reserve Component Equipment



**OASD(RA)**

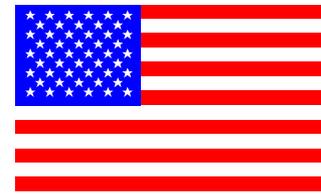
- Expanded role of the Reserves:
  - Strategic to Operational
  - Robust funding equipping and modernizing toward parity

- Units need access to equipment for training
- Need equipment for theater and civil defense





# MOBILIZATION STATUTES

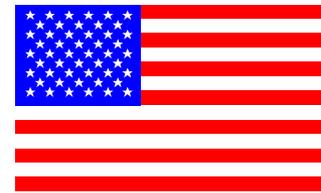


## OASD(RA)

<p><b>Full Mobilization 12301(a)</b></p>	<ul style="list-style-type: none"><li>• Requires declaration of War or National Emergency by the Congress</li><li>• Requires Congress in Session</li></ul>	<ul style="list-style-type: none"><li>• All Reservists including members in an inactive status and retired members</li><li>• No number limitation stated</li><li>• Duration of War or Emergency + 6 Months</li></ul>
<p><b>Partial Mobilization 12302</b></p>	<ul style="list-style-type: none"><li>• Requires Declaration of National Emergency</li><li>• Report to Congress Every 6 Months</li></ul>	<ul style="list-style-type: none"><li>• Ready Reserve</li><li>• Not more than 1,000,000</li><li>• Not more than 2 year duration</li></ul>
<p><b>Presidential Reserve Call-up 12304</b></p>	<ul style="list-style-type: none"><li>• Requires Presidential notification of Congress</li><li>• <u>No</u> Declaration of National Emergency</li></ul>	<ul style="list-style-type: none"><li>• Not more than 200,000</li><li>• Selected Reserve, up to 30,000 IRR</li><li>• 365 days</li><li>• Now includes terrorists incidents</li></ul>
<p><b>15-day Statute 12301(b)</b></p>	<ul style="list-style-type: none"><li>• Service Secretaries may call Ready Reserve up to 15 days/year</li></ul>	<ul style="list-style-type: none"><li>• Annual Training</li><li>• Operational Missions</li><li>• Involuntary</li></ul>
<p><b>RC Volunteers 12301(d)</b></p>	<ul style="list-style-type: none"><li>• Requires consent of individual RC member</li><li>• Governors must consent to National Guard activation</li></ul>	<ul style="list-style-type: none"><li>• All Reservists</li><li>• No number limitation stated</li><li>• No duration stated</li></ul>



# Policy Changes – “Rationale”



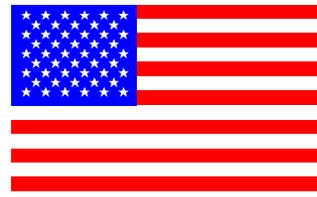
## OASD(RA)

- **Develop sustainable force rotation policies for the long term.**
  - *AC 1:1 deployments were not sustainable*
  - *RC 18 – 21 month mobilizations were not sustainable*
- **Spread the burden across all the components – Active, Guard, and Reserve.**
- **Provide predictability to service members, family members and employers.**
- **Maintain the All-Volunteer Force for the Long War.**



# Key Features of New RC MOB Policy

(Secretary of Defense Gates policy dated 19 Jan 07)

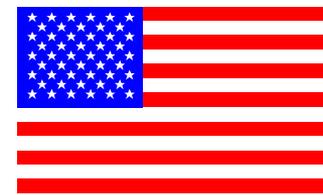


## OASD(RA)

- **Set planning objectives:**
  - *Set goal for AC units and members of one year deployed and 2 years non-deployed.*
  - *Set goal for RC units and members of one year mobilized and 5 years demobilized.*
- **Minimize Stop Loss for both Active and Reserve forces.**
- **Establish a new program to compensate and incentive Active and Reserve members required to deploy/mobilize early or often, or extend beyond new rotation goals.**
- **Provide hardship waivers that recognize exceptional circumstances facing members and families of mobilized/deployed members.**
- **Manage Mobilization of RC ground forces on a unit basis.**
- **Limit involuntary mobilizations of RC units and members to a maximum one-year.**



# Percentages of Active and Selected Reserve Manpower



**OASD(RA)**

<u>Service</u>	<u>Regular</u>	<u>Reserve*</u>
Army	49%	51%
Navy	83%	17%
Marine	83%	17%
Air Force	65%	35%
Coast Guard	81%	19%

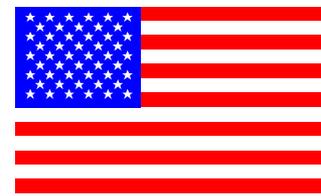
Based on authorized strengths for FY 2009

\*Includes only organized unit personnel and Individual Mobilization Augmentees, does not include Individual Ready Reserve





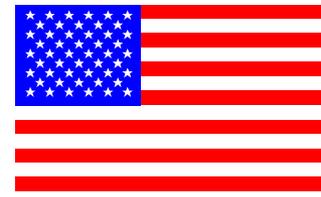
# Reserve Component Force Structure Transformation Overview



## OASD(RA)

* FY89 to FY09	COLD WAR	POST COLD WAR / GWOT
<b>Army Guard</b> 457.3K to 352.6K	10 Divisions, 24 Separate Brigades, & Combat Support (CS) /Combat Service Support (CSS)	...28 Modular Brigade Combat Teams and 15 to 17 maneuver Enhancement Brigades
<b>Army Reserve</b> 320.6K to 205.0K	Combat, CS & CSS	CS & CSS... Developing Expeditionary Force Packages
<b>Navy Reserve</b> 152.6K to 66.7K	Combat & Combat Support plus Active Unit Augmentation	Consolidation/realignment under the Navy Expeditionary Command
<b>USMCR</b> 43.6K to 39.6	Augmentation & Reinforcement	Marine Corps Total Force. USMCR augmented/reinforcement structure
<b>Air Guard</b> 115.2K to 106.8K	12.5 Fighter Wing Equivalent (FWE), Tactical Lift, Strategic (STRAT) Lift, & Tankers	Continental Air Defense, Tactical & STRAT Lift, Tankers, UAVs, IOs and Space Operations
<b>Air Reserve</b> 83.6K to 67.4K	Strategic (STRAT) Lift, & Tankers CSS	Strat Lift, Tankers & CSS More Associate Units, future Total Force
<b>Coast Guard Reserve</b> 13.0K to 10.0K	Port Security Units, Marine Safety Units, C3, Ops Shore Facilities, Vessel & Air Station Augmentation	Active Coast Guard Unit Augmentation (by individual), Port Security Units (CS)

\* Authorized strength levels



# ORGANIZATION

OASD(RA)

## 7 Reserve Components

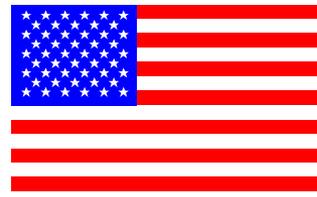


Federal and State Missions





# National Guard



## OASD(RA)

Derived from America's early tradition of the colonial militia and the constitutional power of the State

Responsive to both:

- Federal government for the national security mission
- Governor of the State for State missions

•Can be mobilized  
(Federalized) under federal law

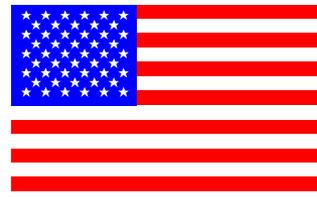
- Federal government provides >90% of funding - targeted at national security mission

•Principle State missions

- Disaster response
- Support law enforcement activities as prescribed by State law



# Army Guard & Reserve Overview



## OASD(RA)

Active Combat Forces	42 BCTs
(...building toward 45 BCTs)	
Reserve Combat Forces	28 BCTs
Active End Strength	532.4 K
Guard End Strength	352.6 K
Reserve End Strength	205.0 K
51% of the Total Army	

FY 2009 Authorized strength levels

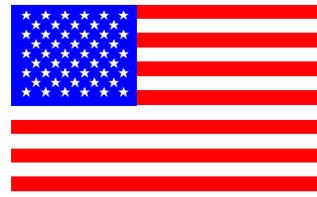


### The Result:

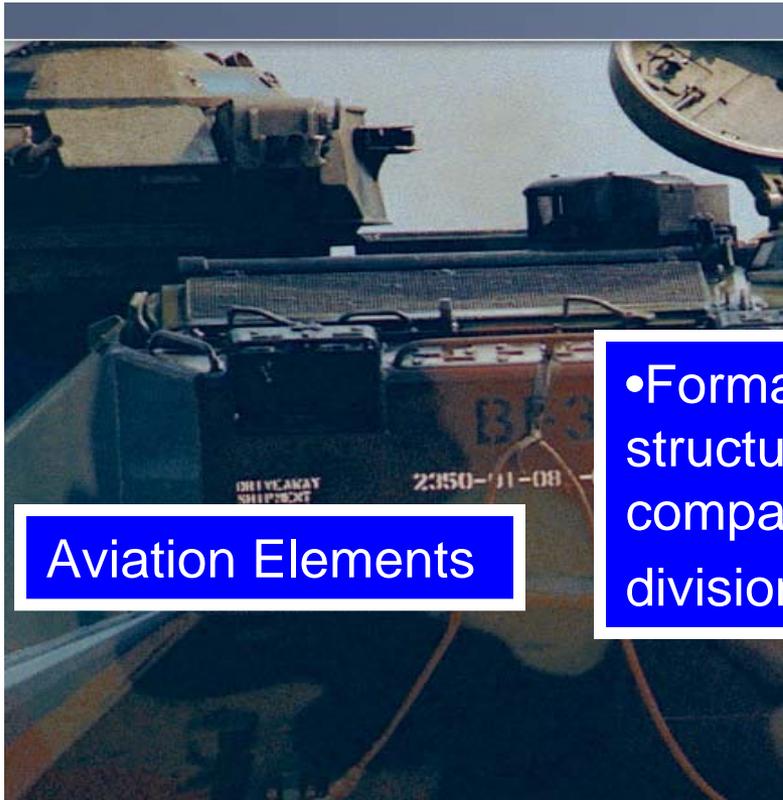
- An operational reserve allows for a smaller Active Army while maintaining a relatively large multi-component rotational capability.
- Guard Core Competency is Combat Forces.
- USAR Core Competency is combat support/combat service support
- Presently converting from a division centric legacy force to a brigade centric modular force.
- The Army is moving to a force generation process (ARFORGEN).



# Marine Forces Reserve Overview



**OASD(RA)**



**Aviation Elements**

Marine Expeditionary Forces (AC/RC) 3/1  
AC End Strength 194.0K  
RC End Strength 39.6K  
17% of the Total USMC

•Formations identical in structure to Active forces: companies, battalions, divisions, etc.

FY 2009 Authorized strength levels

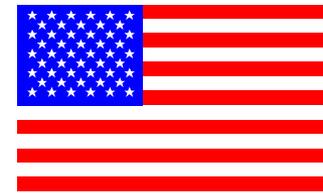


The Result:

- Maintains USMCR Augmentation/Reinforcement Structure
- Maintains traditional strengths . . . full integration, substantial
- Active support, high percentage of prior-service leadership



# Navy Reserve Overview



## OASD(RA)

RC Ships (% of Total Navy) 9 (3%)

(284 Ship Navy)

- Guided Missile Frigates 9

Squadrons (Total) 28

Carrier Air Wing Sqns 7

Maritime Patrol Sqns 2

Logistics Sqns 15

Helicopters Sqns 4

AC End Strength 326.3K

RC End Strength 66.7K

17% of the Total Navy

### The Result:

- Trained, Experienced, Surge Ready Maritime Total Force providing Operational Support to Combatant Commanders

### Navy Reserve

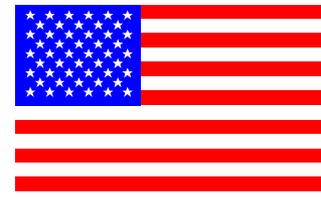
Ready...Responsive...Relevant

FY 2009 Authorized strength levels





# Air Guard & Reserve Overview



## OASD(RA)

<u>AC/RC Total Aircraft Inventory</u>	
Tankers	243 / 270
Strategic Lift	199 / 91
Theater Lift	157 / 258
Fighter/Attack	1512 / 763
<u>AC/RC End Strength</u>	
AC End Strength	317.1K
ANG End Strength	106.8K
USAFR End Strength	67.4K
35% of Total Air Force	

- Emerging Total Force Missions
- F-22, C-17, F-35
  - Joint Cargo Aircraft (JCA)
  - MAJCOM-C/NAF-C (Warfighting Headquarters)
  - Unmanned Aerial Systems
  - Air Support Ops Squadron
  - Distributed Ground Station
  - Space Based IR System Mission Control Station
  - Flying Training Units

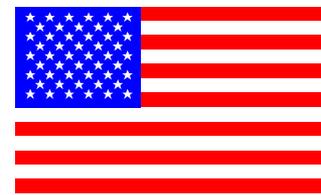
FY 2009 Authorized strength levels



- The Result of Total Force Integration:
- Increased combat capabilities for unparalleled air, space and cyber power
  - Partners in present and future cutting-edge technologies providing increased regional-response and worldwide capabilities
  - AEF and GWOT options with reach back for greater stability/predictability



# Coast Guard Reserve Overview



## OASD(RA)

### Current State:

- Defense-related role is primarily port security.
- AC units have assumed responsibility for Reservist training and employment.
- Secretary of Homeland Security can call up (Title 14) USCGR for domestic emergencies.

AC End Strength 41.3K  
RC End Strength 10.0K  
19% of Total Coast Guard

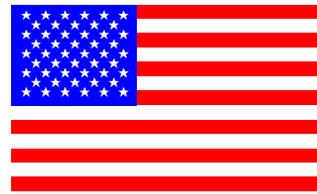
FY 2009 Authorized strength levels





# Reserve Components

## NOBLE EAGLE/ENDURING FREEDOM/IRAQI FREEDOM



**OASD(RA)**

Unique SSAN Activations as of July 7, 2009.

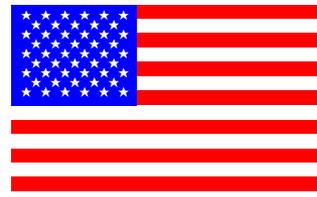
<b>Currently Activated:</b> 142,379
<b>Deactivated Since 9/11:</b> 581,688
=====
<b>Total:</b> 724,067

Reserve Component	Total Currently Activated	Total Deactivated Since 9/11	Total Activated Since 9/11
<b>ARNG</b>	<b>79,160</b>	<b>226,309</b>	<b>305,469</b>
<b>USAR</b>	<b>31,345</b>	<b>146,413</b>	<b>177,758</b>
<b>USMCR</b>	<b>8,602</b>	<b>46,345</b>	<b>54,947</b>
<b>USNR</b>	<b>6,409</b>	<b>36,156</b>	<b>42,565</b>
<b>USAFR</b>	<b>6,248</b>	<b>49,097</b>	<b>55,345</b>
<b>ANG</b>	<b>9,924</b>	<b>70,871</b>	<b>80,795</b>
<b>USCGR</b>	<b>691</b>	<b>6,497</b>	<b>7,188</b>
<b>Total</b>	<b>142,379</b>	<b>581,688</b>	<b>724,067</b>

Source: Contingency Tracking System (CTS) Daily Processing Files (<http://www.defenselink.mil/news/Jul2009/d20090707ngr.pdf>).



# Reserve Component Civil Military Programs



**OASD(RA)**

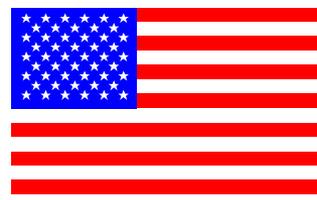


- Innovative Readiness Training
- National Guard ChalleNGe Program
- STARBASE
- America's Promise
- Volunteerism



# EMPLOYER SUPPORT

## National Committee for Employer Support of the Guard and Reserve (NCESGR)



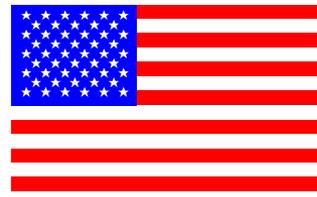
**OASD(RA)**



- Today's Warrior Citizens face unique challenges in balancing their military and civilian careers
- The Uniformed Services Employment and Re-employment Rights Act (USERRA) protects the job rights of employees who perform military service
- ESGR provides information, education, and informal mediation regarding USERRA through proactive outreach programs and a reactive ombudsman service
- Employer support remains strong as indicated by both internal and external surveys.



# Building an Effective Reserve Force



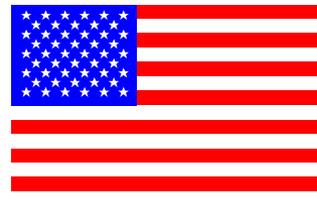
OASD(RA)



- Fully trained
- Comparably equipped
- Missioned and adequately resourced
- Utilized
- Readily accessible
- Totally integrated with the Active Force



# TWICE THE CITIZEN!



OASD(RA)



## Questions?

