

LEAVE

AT THE CONCLUSION OF YOUR RECALL

The pay and personnel policy guidance published by Under Secretary of Defense for Personnel and Readiness regarding Reserve component members mobilized in response to the World Trade Center and Pentagon attacks states: “Personnel with accrued leave shall, within statutory limits, be given the option of receiving payment for such leave, taking pre-separation leave, or a combination thereof.”

Leave Options

Sell your leave

You may elect to be paid for your accrued leave. As a Reserve component member serving in support of Operation Noble Eagle or Operation Enduring Freedom, you may be paid for your accrued leave even if you previously sold leave in the past. The rule that limits the number of days that a service member may be paid for accrued leave—60 days in a career—does not apply to Reserve component members who have been called up involuntarily or volunteered to serve in support of a contingency operation (by definition, both Noble Eagle and Enduring Freedom are contingency operations).

Take your leave

You may take your accrued leave. Your leave request must be submitted using established Service procedures.

- You can either be placed in a leave status prior to completion of the period for which ordered to active duty, or you may be extended past your normal separation date in order to take accrued leave.
- If you were involuntarily called up under the partial mobilization authority (10 U.S.C. 12302), you cannot be extended beyond 24 months in an involuntary status since the law limits your period of involuntary service to 24 months.
- If your leave period takes you beyond the 24 month period, your orders must be amended to place you under a voluntary authority—10 U.S.C. 12301(d)—while on leave.

Combining to two options

You may take part of your accrued leave and be paid for the unused portion of your accrued leave.