



PERSONNEL AND
READINESS

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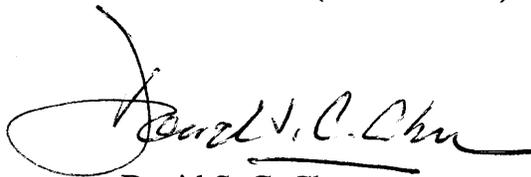
OCT 30 2001

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (SAF/MR)

SUBJECT: Change - Mobilization/Demobilization Personnel and Pay Policy for Reserve Component Members Ordered to Active Duty in Response to the World Trade Center and Pentagon Attacks

This memorandum provides a change to the "Mobilization/Demobilization Personnel and Pay Policy for Reserve Component Members Ordered to Active Duty in Response to the World Trade Center and Pentagon Attacks" provided to you on September 20, 2001.

The change is in the Order to Active Duty Policy section, specifically the line that addresses new mothers. The original guidance stated that new mothers, by birth or adoption, were to be deferred from activation for 12 weeks from time of delivery or placement in home. However, it has been determined that the 12 week deferment is inconsistent with other DoD policy documents - DoD Instruction 1235.12, paragraph 5.1.8.5.3. and DoD Instruction 1342.19, paragraph 4.13. To provide consistency with existing DoD policy and preclude confusion, this memorandum amends the policy guidance of September 20, 2001 by deleting the 12-week deferment for new mothers and replacing it with a 4-month deferment for new mothers (See attached).



David S. C. Chu

Attachment:
As stated



ORDER TO ACTIVE DUTY POLICY

Unless a different reporting time is specified by the Military Service concerned, all members of units and individuals ordered to active duty under 10 U.S.C. 12302 are to report within 24 hours of notification, unless physically unable. Upon reporting, members will be activated unless excepted (released from active duty) under the following cases:

<u>AREA</u>	<u>MEMBER IS:</u>	<u>THEN</u> ¹
Medical	Hospitalized, convalescing, or being evaluated for retention	Delay or separate
	HIV positive	Do not activate
	Pregnant	Do not involuntarily activate ²
	New Mother (by birth or adoption)	Defer for 4 months from time of delivery or placement in home
Schooling	Enrolled in high school and under 20 years old	Defer
	Has not completed initial active duty for training (IADT) or equivalent ³ per 10 USC 671	Except
	Enrolled in college or professional schooling	Activate ⁴
Judicial	Under arrest or confinement	Delay or separate
Personal	Sole surviving son or daughter ⁵	Activate ⁶
	Pending separation action	Service policy
	Military spouse	Activate ⁷
	Sole parent	Activate ⁷
Other	Extreme personal hardship	Activate ⁸

¹ Members will be determined to be eligible/ineligible for deployment in accordance with regulations prescribed by the Secretary concerned.

² Members may volunteer for active duty under 10 U.S.C. 12301(d)

³ Equivalent includes those members who have completed all initial active duty for training (IADT) required by the Service concerned.

⁴ Exceptions may be granted consistent with Service policies.

⁵ As defined in DoD Directive 1315.7.

⁶ Assign IAW DoD Directive 1315.7.

⁷ May be considered for exception under extreme hardship provision.

⁸ Service Secretaries may approve a delay in exceptional cases.